

Responsible Business Policy Statement

Jones Engineering is a multi-disciplined, engineering contracting company, offering a complete range of engineering and building service installations. Our core values are based on the relationships we have built with our clients, our ability to challenge designs and to provide innovative solutions, to always deliver, while ensuring the health and safety of all our people.

Our ambition is to ensure we conduct business in a responsible manner and to create value for all our stakeholders including our clients and business partners, our employees, our planet, those working within our supply chain, and the communities in which we live and work. To support this approach, we have identified our four pillars of Responsible Business:

| Our People | Our Planet | Our Products & Services | Our Community |
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| We strive to treat our people with fairness, equality, and respect. We are committed to providing learning & development opportunities and a safe working environment for our people (both employees and contractors). | We seek to minimize the environmental impact of our company and are committed to introducing measures to reduce our GHG (Green House Gas) Emissions, energy, water, and waste. | We are committed to working with our customers and our supply chain to reduce mitigate negative impact our products and services have on our environment and our supply chain. | We are committed to playing an active role within our communities and strive to make a difference by fostering the next generation of talent, sponsoring organisations within our communities, and supporting charities through company and employee efforts. |

We will deploy the appropriate resources required, to ensure we meet the following objectives:

- Establish a framework to guide our responsible business targets and objectives.
- Seek to minimise the use of energy, fuel, water, and the generation of waste, carbon, and other emissions throughout our engineering activities.
- To engage with all our stakeholder groups on sustainability.
- Identify activities which will support our people and strive to embed a culture of equality, diversity, and inclusion across our business.
- Conduct analysis of existing and emerging service offerings and assess their impact on the environment. This includes devising strategies to reduce and mitigate these impacts.
- Seek to minimise any negative short and long-term impacts that our engineering activities may have on the geographical locations in which we operate.
- Support the communities we operate in through partnerships, sponsorships, and charitable donations.

The Jones Engineering board and senior leadership team are committed to communicating and engaging, with our relevant stakeholders, on our environmental and social performance. We seek to develop high quality products and services with sustainability considerations in mind. We aim to generate success and continuous improvement in a responsible and environmentally conscious manner. To achieve these objectives, Jones Engineering group are willing to commit the required resources.

To monitor our journey, we will continuously review our performance with a focus on sustainability and make continual improvements to our approach where required. We expect our management teams to lead by example in the area of responsible business and make a conscious effort to improve our sustainable business strategy to ensure we meet and exceed our stakeholders needs.



Group Chief Executive
On behalf of Jones Engineering

Date:
4th April 2022