

Modern Slavery and Human Trafficking Statement

Purpose

Jones Engineering Group and its employees are committed to preventing modern slavery and human trafficking within its business operations and supply chain. Jones Engineering Group has a zero-tolerance philosophy where modern slavery and human trafficking are involved. The purpose of this policy statement is to outline the formal procedures Jones Engineering Group takes to prevent, monitor, manage and mitigate risks associated with Modern Slavery and Human Trafficking within our business and supply chain. This policy statement is part of our ongoing commitment to complying with the UK Modern Slavery Act 2015.

Our Company

Jones Engineering Group is a global engineering contractor headquartered in Dublin with operations throughout Ireland, the UK, Europe and the Middle East.

Our Supply Chain

Jones Engineering's supply chain provide products and services and sub-contracted labour to our various projects across the regions that we operate in. Our suppliers include distributors, manufacturers, and labour providers that operate both inside the EEA, the UK and outside.

Our Policies and Procedures

The Company adheres to, and requires all employees to comply with, legislation prohibiting human trafficking and modern slavery. We are committed to ensuring that our employees and associated third parties do not engage in any forms of modern slavery or human trafficking through the following policies and practices.

Jones Engineering Group has established policies and procedures to prevent and address modern slavery and human trafficking including: Supplier Code of Conduct, Employee Code of Conduct, Protected Disclosure Policy, Responsible Business Policy and Responsible Sourcing Policy.

Due Diligence Process

Jones Engineering conducts due diligence on our suppliers and business partners to assess and mitigate the risks of Modern Slavery and Human Trafficking. This includes risk assessments and engagement with stakeholders to promote responsible business practices.

Our supplier risk assessment includes an online search, followed by a questionnaire, utilised to confirm the measures taken by suppliers to help eradicate modern slavery. Evidence such as: Policies and procedures and partnerships related to the prevention of modern slavery and human trafficking; a due diligence process; a communication system for reporting concerns; and to ensure there have been no convictions or offences relating to modern slavery.

We operate a strategic supplier approach to develop and strengthen our key supply chain partners, these suppliers actively engage in our workshops and support us in raising awareness on the risks of modern slavery and human trafficking within their organisations and with their supply chain.

Training & Awareness

Training is provided to all relevant team members to ensure a high level of understanding of the risks of modern slavery and human trafficking whether in our supply chain or our own business.

Summary

This statement is made pursuant to s.54(1) of the UK Modern Slavery Act 2015 and serves as our Modern Slavery Statement for the year ending 31 December 2023. This statement is approved by the Chief Executive Officer on behalf of the Board of Directors and will be reviewed annually.



Date: 21/5/2024

Stephen McCabe
Chief Executive Officer
On behalf of Jones Engineering