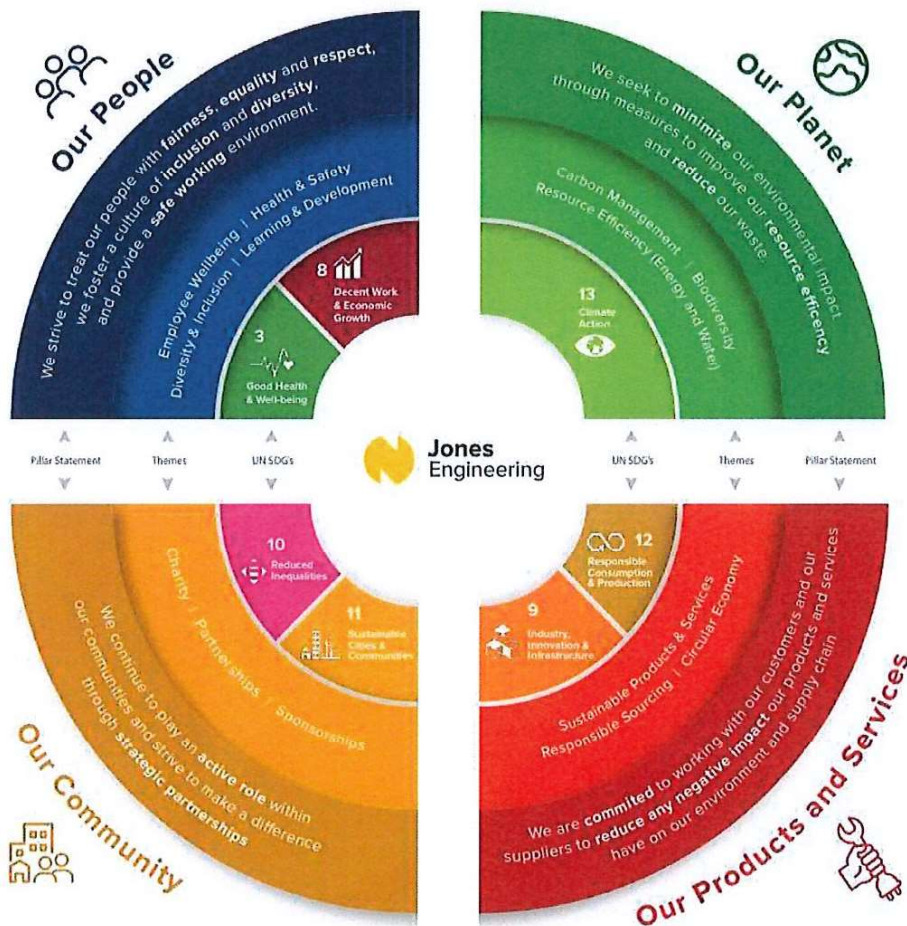


Responsible Business Policy Statement

Jones Engineering is a multi-disciplined engineering contracting company, offering a complete range of engineering and building service installations. Our core values are based on the relationships we have built with our clients, our ability to challenge designs and to provide innovative solutions, to always deliver, while ensuring the health and safety of all our people.

Our ambition is simple - to continue to grow our business in a responsible and sustainable manner with consideration to the environmental and social impacts of everything we do. We endeavor to create value for all our stakeholders including our clients, business partners, our people, our planet, those working within our supply chain, and the communities in which we live and work.

Our Responsible Business Framework will support us in reaching our ambition. It consists of four pillars: Our People, Our Planet, Our Products and Services, Our Community and is aligned to the United Nations Sustainable Development Goals (SDG's). While we understand that we have an influence across all 17 SDG's, we have focused on the seven goals where Jones Engineering can have the greatest influence and impact.



Responsible Business Policy Statement

We will deploy the appropriate resources required, to ensure we meet the following objectives:

- Seek to minimise the use of energy, fuel, water, and the generation of waste, carbon, and other emissions throughout our engineering activities.
- To engage with all our stakeholder groups on sustainability.
- Identify activities which will support our people and strive to embed a culture of equality, diversity, and inclusion across our business.
- Conduct analysis of existing and emerging service offerings and assess their impact on the environment. This includes devising strategies to reduce and mitigate these impacts.
- Seek to identify, minimise, and mitigate any negative short and long-term impacts that our engineering activities may have on our planet and society.
- Support the communities we operate in through partnerships, sponsorships, and charitable donations.
- Set environmental and social targets and communicate our progress towards these goals.
- Investing in the training, technology and expertise needed to monitor and improve our responsible business practices.

The Jones Engineering board and senior leadership team are committed to communicating and engaging with our relevant stakeholders, on our environmental and social performance. We seek to develop high quality products and services with sustainability considerations in mind. We aim to generate success and continuous improvement in a responsible and environmentally conscious manner. To achieve these objectives, Jones Engineering group are willing to commit to putting the required resources in place. To monitor our journey, we will continuously review our performance with a focus on sustainability and make continual improvements to our approach where required. We expect our management teams to lead by example in the area of responsible business and make a conscious effort to develop and optimise our sustainable business strategy, to ensure we meet and exceed our stakeholders' needs.



Date: 21/5/2024

Stephen McCabe
Chief Executive Officer
On behalf of Jones Engineering