

## Responsible Business Policy Statement


Jones Engineering is a multi-disciplined engineering contracting company, offering a complete range of engineering and building service installations. Our core values are based on the relationships we have built with our clients, our ability to challenge designs and to provide innovative solutions, to always deliver, while ensuring the health and safety of all our people. Our Sustainability ambition is simple - to continue to grow our business in a responsible and sustainable manner with consideration to the environmental and social impacts of everything we do. We endeavour to create value for all our stakeholders including our clients, business partners, our people, our planet, those working within our supply chain, and the communities in which we live and work.

Our Responsible Business Framework will support us in reaching our ambition. It consists of four pillars: Our People, Our Planet, Our Products & Services and Our Community and is aligned to the United Nations Sustainable Development Goals (SDG's).

The Jones Engineering board and senior leadership team are committed to engaging with our relevant stakeholders, on our environmental and social performance. We aim to generate success and continuous improvement in a responsible and environmentally conscious manner. We expect our management teams to lead by example in the area of responsible business and make a conscious effort to develop and optimise our sustainable business strategy, to ensure we meet and exceed our stakeholders' needs.

We will deploy the appropriate resources required, to ensure we meet the following objectives:

- Support the communities we operate in through partnerships, sponsorships, and charitable donations.
- Uphold the highest standards of human rights and have zero tolerance for modern slavery and human trafficking in our operations and supply chain.
- Invest in training, technology and expertise needed to improve our responsible business practices.
- Identify activities which will support our people and strive to embed a culture of equality, diversity, and inclusion across our business.
- Seek to identify, minimise, and mitigate any negative short and long-term impacts that our engineering activities may have on our planet and society.
- Engage with our stakeholder groups on sustainability issues and opportunities, including our supply chain, encouraging them to measure and mitigate their environmental and social impacts.
- Measure and report on environmental impact including greenhouse gas (GHG) emissions and waste.
- Seek to minimise the use of energy (aiming for 100% renewable use), fuel, paper, water, and the generation of waste and GHG emissions, throughout our engineering activities.
- Set environmental and social targets and communicate our progress toward these goals, including progress against our SBTi approved GHG emission reduction targets to tackle climate change, aligned with the Paris Agreement and committing to Net Zero by 2050.

 Date: 9th June 2025

Stephen McCabe  
Chief Executive Officer  
On behalf of Jones Engineering