


## Responsible Sourcing Policy Statement

At Jones Engineering, we are dedicated to conducting our business operations with the highest level of integrity, ethical standards, social and environmental responsibility. We recognise that our procurement practices can have considerable direct or indirect impact on the environment, society, and communities.

Therefore, we strive to uphold the following commitments:

- **Ethical Sourcing:** We are committed to strengthening our sourcing practices to ensure they respect human rights, reduce negative environmental impact, and promote social responsibility throughout our supply chain.
- **Environmental Stewardship:** We are committed to working with our supply chain to minimise the environmental footprint of products and materials through sourcing environmentally sustainable solutions that comply with all applicable environmental regulations. We will actively seek to reduce waste, conserve resources, reduce carbon emissions and promote biodiversity, through product selection and giving preference to sustainable substitutes.
- **Social Responsibility:** We commit to sourcing products and materials in a manner that respects and upholds fundamental human rights, labour rights, and fair working conditions.
- **Transparency and Accountability:** We are committed to maintaining transparency in our sourcing practices. We will establish and uphold clear guidelines for our suppliers, including regular monitoring, reporting, and assessment of their social and environmental performance.
- **Regular Review:** We acknowledge that responsible sourcing is an ongoing journey. Jones Engineering is committed to regular self-assessment, continuous improvement, and collaboration with stakeholders to identify and address areas for enhancement.
- **Supplier Engagement:** We understand that responsible sourcing is a shared responsibility. Jones Engineering will work closely with our suppliers, customers, and partners to encourage and enable their commitment to responsible sourcing principles. We expect our suppliers to share our commitment to Responsible Sourcing.
- **Resourcing for success:** We commit to investing in the training, technology and expertise needed to monitor and improve our supply chain practices.

We commit to adhering to these principles as a minimum across all our operations. Through our commitment to continual improvement and assessment we will strive to exceed these commitments as we work more closely with our supply chain partners and have a greater understanding of our collective impact. Through forging bi-lateral partnerships we will create a positive impact, protect human rights, preserve the environment, and contribute to a sustainable and responsible global supply chain.

 Date: 9th June 2025

Stephen McCabe  
Chief Executive Officer  
On behalf of Jones Engineering